A 4-step model to build LICs: LIC 101 planning and administration

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Longitudinal Integrated Clerkship: Definition

A clinical education program in which students:

Participate in the comprehensive care of patients over time;

 Participate in continuing learning relationships with these patients' clinicians;

Meet the majority of the year's core clinical competencies across multiple disciplines simultaneously through these experiences.

The Planning Process: 4 step model

- 1. Case for Change
- 2. Educational and design principles

--concepts to be actualized

--to address the case for change and support the model

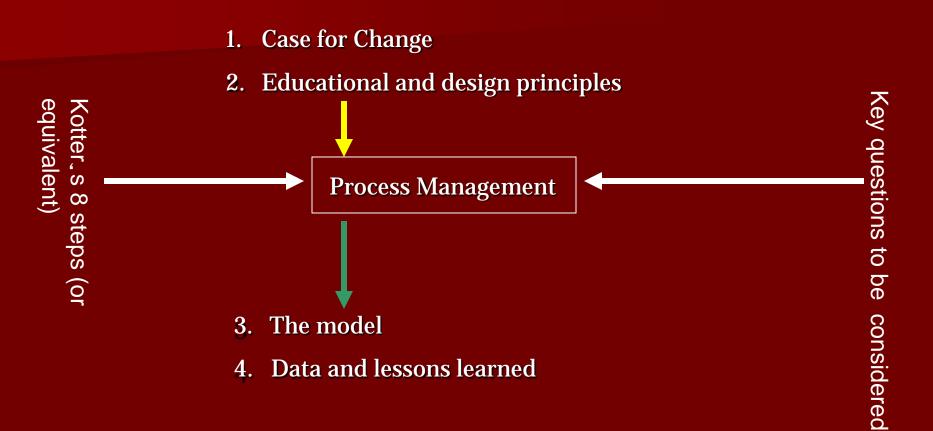
3. The model

-- to address both the "case for change" and the principles

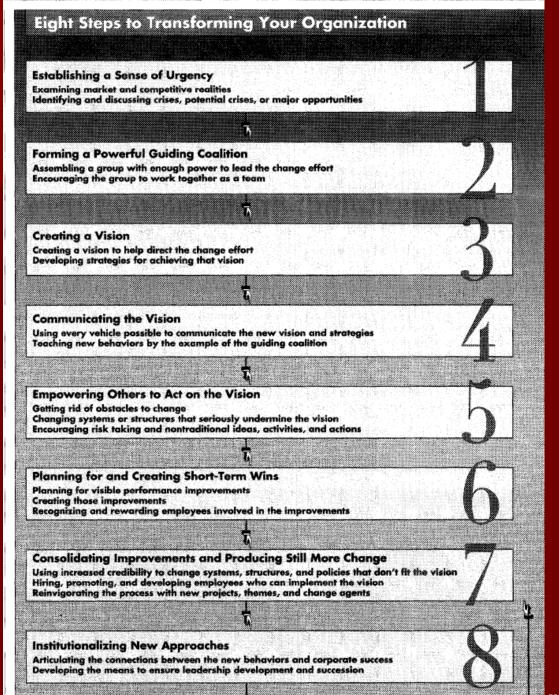
4. Data and lessons learned

-- ready for CQI (PDSA)

--all prepared for in advance

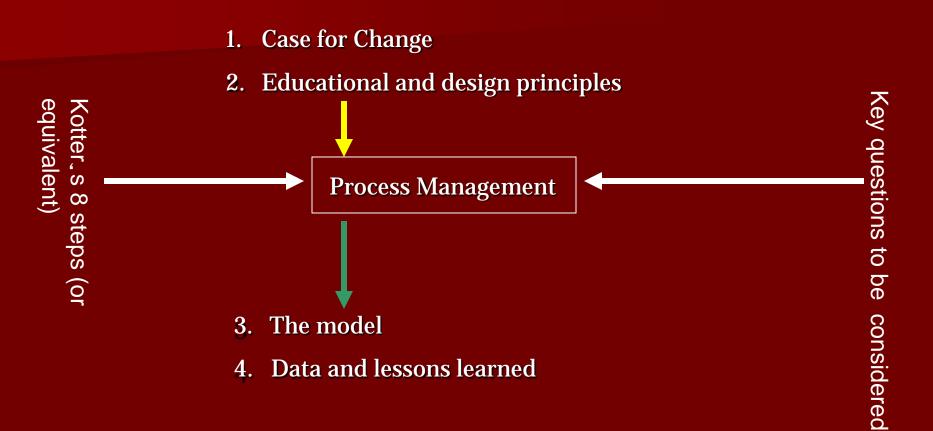






Kotter – Eight Steps to Transform Your Organization

- 1. Establishing a sense of urgency
- 2. Forming a powerful guiding coalition
- 3. Creating a vision
- 4. Communicating the vision
- 5. Empowering others to act on the vision
- 6. Planning for and creating short term wins
- 7. Consolidating improvements and producing still more change
- 8. Institutionalizing new approaches



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A 4-step model to build LICs: Classic Questions

1. What are strengths + challenges in your organization to applying the 4-step process?

2. Who needs to be on your team? How do you get them there?

3. How will you garner resources for planning and implementation of LIC?

4. How do you address "internal marketing"? What is plan for engaging students/faculty/dean's office colleagues who demonstrate ambivalence to a LIC innovation?

A 4-step model to build LICs: Classic Questions

- 5. What are the sources of external support? How to find and how to leverage them?
- 6. What skill set, job description, FTE is required for leadership of a LIC? (What's org chart of the LIC itself?)
- 7. Imagine an institutional organizational chart where do LIC leaders sit and how does that affect outcome?
- 8. What is plan for scaling? (Pilot to scale or pilot *at* scale?)

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A 4-step model to build LICs Homework

- 1. In this CLIC meeting, work on refining your first two steps of the four-step model.
- 2. Learn, learn, learn develop questions, seek answers.
- 3. Get good at Kotter.